



**Training Proposal for:
Martek Power Incorporated
\$75,000 or Less: ET10-0279**

Panel Meeting of: **October 23, 2009**

ETP Regional Office: **North Hollywood**

Analyst: J. Romero

CONTRACTOR:

- Type of Industry: Manufacturing
- Priority Industry: Yes No
- Contractor's # of Full-Time Employees
 - California: 191
 - Worldwide: 750
 - Number to be trained: 53
- Manager/Supervisor: 17%
- Turnover Rate: 14%
- Repeat Contractor: Yes No
- Substantial Contribution: Yes No

CONTRACT:

- Training Project Profile: Priority/Retrainee
- ETP Funding Amount: \$50,562
- In-Kind Contribution: \$83,000
- Average Cost per Trainee: \$954
- Post Retention Wage: \$14.18
- Health Benefits: \$4.51 per hour

- Occupations to be Trained: Production Staff, Engineering Staff, Information Technicians, Clerical/Administrative Staff, Sales Staff, Managers
- Training Menu:

<input type="checkbox"/> Business Skills	<input checked="" type="checkbox"/> Literacy Skills
<input type="checkbox"/> Commercial Skills	<input type="checkbox"/> Management Skills
<input checked="" type="checkbox"/> Computer Skills	<input checked="" type="checkbox"/> Manufacturing Skills
<input type="checkbox"/> Cont. Improvement	<input type="checkbox"/> Other:
- Advanced Technology: Yes No
- Range of Hours: 24 - 200 Weighted Average: 53
- Multiple Job Numbers: Yes No
- County(ies) Served: Los Angeles
- Union Representation: Yes No
- Subcontractor: To Be Determined
- Third Party Services: None

INTRODUCTION

Martek Power Incorporated (MPI) designs and manufactures standard, semi-modified, and custom power supplies, and DC/DC converters. The company supplies a wide range of high quality and cost effective power conversion solutions to electronic equipment manufacturers and users engaged in the medical, military, telecommunications, transportations, aerospace, computer peripheral, and other fields. The employer is eligible for standard retraining as a NAICS identified manufacturer as outlined under Title 22, California Code of Regulations, Section 4416(i)(1).

According to the company representative, training is provided to its employees on a work instruction basis. ETP-funded training will enable the company to provide an effective, beneficial, and structured training program to its employees. The training will facilitate the company’s transition to a new data base called Oracle and Enterprise Linux and will provide skills to employees that will help them perform effectively and efficiently.

RECOMMENDATION

For the reasons set forth above, staff recommends approval of this proposal.