



**Amendment Proposal for:
Glendale Community College Professional Development
Center**

Agreement Number: ET09-0380

Panel Meeting of: **October 23, 2009**

ETP Regional Office: **North Hollywood**

Analyst: M. Paccerelli

CURRENT PROJECT PROFILE

Contract Type: Priority/Retrainee
Priority/SB<100
SET Frontline - Retrainee

Industry Sector(s): Manufacturing

Counties Served: Statewide

Repeat Contractor: Yes No

Union(s): Yes No

Priority Industry: Yes No

Current Contract Term: December 15, 2008 to December 14, 2010

Current Funding	In-Kind Contribution
\$1,784,740	\$1,602,500

AMENDMENT FUNDING

Requested Funding	Support Costs	Amendment Funding	In-Kind Contribution
\$456,560	\$31,680	\$488,240	\$240,700

Total Funding
\$2,272,980

AMENDMENT TRAINING PLAN TABLE

Job No.	Job Description	Type of Training	Average No. of Trainees	Range of Hours		Average Cost per Trainee	Post-Retention Wage
				Class / Lab	CBT		
6	Priority/Retrainee	Advanced Technology, Computer Skills, Continuous Improvement, Manufacturing Skills, Hazardous Material	312	24	200	\$1,155	\$13.00
				Weighted Avg: 60			
7	Priority/Small Business <100 Retrainee	Advanced Technology, Computer Skills, Continuous Improvement, Manufacturing Skills, Hazardous Material	92	24	200	\$1,390	\$13.00
				Weighted Avg: 50			

Minimum Wage by County:

Phase II (Job Numbers 6 & 7): Health benefits may be added to the base wage of trainees to meet the ETP minimum hourly wage requirements of \$14.18 for Alameda, Contra Costa, Los Angeles, Marin, Orange, San Francisco, San Mateo, Santa Clara, and Santa Cruz counties; \$13.69 for Sacramento County; \$13.48 for San Diego and Ventura counties; and \$13.00 for all other counties.

Health Benefits: Yes No This is employer share of cost for healthcare premiums – medical, dental, vision.

Used to meet the Post-Retention Wage?: Yes No Maybe N/A

Participating employers may use health benefits to meet the Post-Retention Wage.

Other Benefits: Vary among participating employers

Wage Range by Occupation

Occupation Title	Wage Range
Administrative Staff Clerical Staff Technical Staff Production Staff Sales Staff Medical Staff Engineer Operator Shop Lead Managers Supervisor	

INTRODUCTION

Glendale Community College provides customized, job-specific training for business and workers through its Professional Development Center (Glendale PDC).

AMENDMENT DETAILS

According to Glendale PDC's representative, the new funds in Phase II will accommodate employees of new participating employers who did not participate in Phase I training. These employers have been requesting ETP training from Glendale PDC. However, all the funds in Phase I have been committed. To accommodate these employers, Glendale PDC is requesting funds in Phase II to train additional 404 incumbent workers in new job groups (Jobs 6 and 7). There would be no change to the Curriculum (See Type of Training in Table on page 2.)

RECOMMENDATION

Staff recommends the Panel approve this Amendment based on Glendale PDC's statements that participating employers must provide workers with the skills needed to move to a high performance workplace, diversify products or services, and/or avoid future layoffs caused by outdated technologies and operating procedures. This Amendment will allow companies across various industries to expand their services allowing them to remain competitive and keep their business in California.

CURRENT CONTRACT PERFORMANCE

The following table summarizes performance by Glendale PDC under the current ETP Agreement:

Agreement No.	Approved Amount	Term	No. Trainees (Average)	No. Completed Training	No. Retained
ET09-0380	\$1,784,740	12/15/08 - 12/14/10	1,570	768	360

This Agreement has a variable training plan which shows total current earnings of \$1,366,000 (77%). Contractor provided a spreadsheet which shows several trainees started training recently and are scheduled for more training hours which will exhaust the remaining funds by December 2009.

**Participating Employers in Retrainee
Multiple Employer Contractor (MEC) Agreements
(ETP 100B)**

Contractor's Name: Glendale Community College

CCG No.: ET09-0380

Reference No: 09-0250

Page 1 of 5

PRINT OR TYPE

Company: AdelWiggins Group (a business unit of Transdigm Inc.)

Address: 5000 Triggs Street

City, State, Zip: Los Angeles, CA 90022

Contact Person/Title: Roger Ogawa, Human Resources Manager

Telephone No.: (323) 881-7661

Collective Bargaining Agreement(s): N/A

Total # of full-time company employees worldwide: 124

Total # of full-time company employees in California: 124

Estimated # of employees to be retrained or hired under this Agreement: 2

Company: Ellis Paint Company/Pacific Coast Lacquer

Address: 3150 East Pico Blvd.

City, State, Zip: Los Angeles, CA 90023

Contact Person/Title: Debbie Hoover, Director of Human Resources

Telephone No.: (323) 261-8114

Collective Bargaining Agreement(s): N/A

Total # of full-time company employees worldwide: 82

Total # of full-time company employees in California: 82

Estimated # of employees to be retrained or hired under this Agreement: 4

Company: Grace Machine Co. Inc.

Address: 4540 Cecilia Street

City, State, Zip: Cudahy, CA 90201

Contact Person/Title: Guillermo Castellanos, President

Telephone No.: (323) 771-6215

Collective Bargaining Agreement(s): N/A

Total # of full-time company employees worldwide: 18

Total # of full-time company employees in California: 18

Estimated # of employees to be retrained or hired under this Agreement: 1

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Page 2 of 5

PRINT OR TYPE

Company: Hill Phoenix

Address: 420 E. Arrow Hwy.

City, State, Zip: San Dimas, CA 91773

Contact Person/Title: Sandra Schmidt, Human Resources Director

Telephone No.: (770) 285-3151

Collective Bargaining Agreement(s): N/A

Total # of full-time company employees worldwide: 2,427

Total # of full-time company employees in California: 71

Estimated # of employees to be retrained or hired under this Agreement: 2

Company: Hydra Electric Company

Address: 3151 Kenwood Street

City, State, Zip: Burbank, CA 91505

Contact Person/Title: Thomas Burt, Quality Assurance Manager

Telephone No.: (818) 843-6211 x 224

Collective Bargaining Agreement(s): N/A

Total # of full-time company employees worldwide: 185

Total # of full-time company employees in California: 185

Estimated # of employees to be retrained or hired under this Agreement: 4

Company: Implant Direct

Address: 27030 Malibu Hills Road

City, State, Zip : Calabasas Hills, CA 91301

Contact Person/Title: Brenda Kent, Director of Human Resources

Telephone No.: (818) 444-3331

Collective Bargaining Agreement(s): N/A

Total # of full-time company employees worldwide: 202

Total # of full-time company employees in California: 170

Estimated # of employees to be retrained or hired under this Agreement: 10

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Page 3 of 5

PRINT OR TYPE

Company: Lex Products Corp.

Address: 11847 Sheldon St.

City, State, Zip: Sun Valley, CA 91352

Contact Person/Title: Ruben Hernandez, Operations Manager

Telephone No.: (818) 827-9825

Collective Bargaining Agreement(s): N/A

Total # of full-time company employees worldwide: 117

Total # of full-time company employees in California: 14

Estimated # of employees to be retrained or hired under this Agreement: 2

Company: Medtronic Minimed

Address: 18000 Devonshire Street

City, State, Zip: Northridge, CA 91325

Contact Person/Title: Jody Guthrie, HR Generalist

Telephone No.: (818) 576-5401

Collective Bargaining Agreement(s): N/A

Total # of full-time company employees worldwide: 35,000

Total # of full-time company employees in California: 2,500

Estimated # of employees to be retrained or hired under this Agreement: 1

Company: Mitsubishi Materials USA

Address: 17401 Eastman Street

City, State, Zip: Irvine, CA 92614

Contact Person/Title: Theresa Fili Esparza, Human Resources Manager

Telephone No.: (949) 862-5100

Collective Bargaining Agreement(s): N/A

Total # of full-time company employees worldwide: 180

Total # of full-time company employees in California: 54

Estimated # of employees to be retrained or hired under this Agreement: 1

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Page 4 of 5

PRINT OR TYPE

Company: MS Aerospace

Address: 13928 Balboa Blvd.

City, State, Zip: Sylmar, CA 91342

Contact Person/Title: Charles McLean, Chief Legal Counsel

Telephone No.: (818) 833-9095

Collective Bargaining Agreement(s): N/A

Total # of full-time company employees worldwide: 270

Total # of full-time company employees in California: 270

Estimated # of employees to be retrained or hired under this Agreement: 2

Company: Pharmavite LLC

Address: 8510 Balboa Blvd., Ste. 300

City, State, Zip: Northridge, CA 91325

Contact Person/Title: Ann Bertelstein, DVP, Human Resources

Telephone No.: (818) 221-6327

Collective Bargaining Agreement(s): N/A

Total # of full-time company employees worldwide: 1,060

Total # of full-time company employees in California: 1,000

Estimated # of employees to be retrained or hired under this Agreement: 2

Company: ResMed Motor Technologies

Address: 9540 De Soto Avenue

City, State, Zip :Chatsworth, CA 91311

Contact Person/Title: Dennis Brodie, COO

Telephone No.: (818) 428-6410

Collective Bargaining Agreement(s): N/A

Total # of full-time company employees worldwide: 3,000

Total # of full-time company employees in California: 550

Estimated # of employees to be retrained or hired under this Agreement: 2

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Page 5 of 5

PRINT OR TYPE

Company: Wiltec

Address: 610 North Lake Avenue

City, State, Zip: Pasadena, CA 91101

Contact Person/Title: Denni Wilson, Chief Financial Officer

Telephone No.: (626) 564-1944

Collective Bargaining Agreement(s): N/A

Total # of full-time company employees worldwide: 7

Total # of full-time company employees in California: 7

Estimated # of employees to be retrained or hired under this Agreement: 1

Company:

Address:

City, State, Zip:

Contact Person/Title:

Telephone No.:

Collective Bargaining Agreement(s):

Total # of full-time company employees worldwide:

Total # of full-time company employees in California:

Estimated # of employees to be retrained or hired under this Agreement:

Company:

Address:

City, State, Zip:

Contact Person/Title:

Telephone No.:

Collective Bargaining Agreement(s):

Total # of full-time company employees worldwide:

Total # of full-time company employees in California:

Estimated # of employees to be retrained or hired under this Agreement: